



Quality Control

With more than 40 years in the retail industry, Homemakers Furniture is a leader in providing affordable home furnishings to the state of Iowa. We seek employees who are dedicated and passionate about their work. We are seeking a highly motivated candidate to join our dynamic team.

BENEFITS

When you join the Homemakers team, you are joining a family-operated organization with a rich 40-year history in the retail industry. With the backing of Nebraska Furniture and Berkshire Hathaway, we are continuing to grow. With our family and growth-oriented culture, a career with Homemakers includes great opportunities for advancement, set schedule options, competitive pay, and fantastic benefits.

AS A FULL-TIME EMPLOYEE, YOU WILL ENJOY THE FOLLOWING BENEFITS:

- Comprehensive paid training program
- Medical, dental and vision insurance
- Pre-tax Flexible Spending Accounts (health and dependent care)
- Company-paid life insurance
- 401(k) with company match
- Profit sharing
- Short-term disability
- Employee assistance program
- Employee discounts (including Nebraska Furniture Mart)
- Closed most major holidays
- Paid time off
- Paid holidays
- Opportunities for advancement

POSITION SUMMARY

This position is responsible for unpacking, preparing and assembling the product to be delivered to the customer. This is a 100% commissioned position, paid based on the amount of quality product that is worked and prepared for delivery.

ESSENTIAL POSITION ACCOUNTABILITIES

- Open, inspect and organize product to be worked
- Unpack, prepare and assemble product
- Utilize the safety equipment as instructed
- Clean area at the end of the day
- Additional duties may vary as assigned

EDUCATION/WORK EXPERIENCE REQUIRED

- High School Diploma or GED
- 1-2 years warehouse experience

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to move in a fast-paced environment
- Standing for a long period of time
- Ability to lift 50 lbs. and/or be able to assist others in lifting
- Excellent verbal and written communication skills
- Demonstrates strong attention to detail and results-oriented attitude
- Ability to set priorities and simultaneously manage multiple projects

BEHAVIORAL EXPECTATIONS:

- Respect - Follows Homemakers Core Values of honesty and integrity, customer loyalty, quality products and services, teamwork and cost effectiveness.
- Motivation - Commitment to the assigned task. Sets and achieves challenging goals; demonstrates persistence and overcomes obstacles. Measures self against standard of excellence. A self-starter. Takes calculated risks to

accomplish goals.

- Quality - Demonstrates accuracy and thoroughness. Looks for ways to improve and promote quality. Applies feedback to improve performance. Monitors own work to ensure quality.
- Quantity - Willing to work with a sense of urgency. Meets productivity standards; completes work in timely manner; strives to increase productivity.
- Teamwork - Demonstrates a willingness to work with a team.
- Adaptability - Demonstrates a willingness to adapt to changing circumstances and work flow.
- Attendance - Is consistently at work and on time; ensures work responsibilities are covered when absent; arrives at meetings and appointments on time.

ENVIRONMENTAL CONDITIONS

- Will work indoors in a warehouse
- Conditions may include hot/cold temperatures, dusty surroundings and noisy work environment

Background check, pre-employment drug screen and physical/lift test are required.

Homemakers is a tobacco- and drug-free workplace. EOE